

DIVERSITY CHARTER
OF THE GLAZIERS' FOUNDATION ('THE FOUNDATION')

THE FOUNDATION was established in 2011

as a Registered Charity (No. 1143700)

and a Company Limited by Guarantee (No. 7737934)

by THE WORSHIPFUL COMPANY OF GLAZIERS & PAINTERS OF GLASS ('THE COMPANY'), a City of London Livery Company originally established by Royal Charter in 1638.

THE FOUNDATION embraces all the charitable work of THE COMPANY

The address for THE FOUNDATION and THE COMPANY is:

Glaziers' Hall, 9 Montague Close, London SE1 9DD

This DIVERSITY CHARTER ('THE CHARTER') relates specifically to THE FOUNDATION

We believe that attracting a wider pool of talent to engage with **THE FOUNDATION** assists in building a **City of London** fit for the future.

To support this, **THE FOUNDATION** will continue:

1. to consider the gender, sex, and ethnic mix of the **Board of Trustees of THE FOUNDATION**, whilst being conscious of capabilities, when voting on appointments to the **Board**,
2. to consider the gender, sex, and ethnic mix of **Committees of THE FOUNDATION**, whilst being conscious of capabilities, when voting on appointments to **Committees**,
3. to consider how the public image of **THE FOUNDATION and its Committees** is perceived in photographs and on social media, when attending **City, Livery Company and FOUNDATION** events,
4. to seek to introduce and welcome new people, from diverse backgrounds, to **THE FOUNDATION**, for example, through invitations to functions, as speakers or guests etc,
5. to consider the diversity of candidates when proposing them for membership of the **Board of Trustees of THE FOUNDATION and its Committees**; and

6. to look out for talented people, from diverse backgrounds, who could contribute to the work of **THE FOUNDATION and its Committees** and encourage them to consider joining **THE COMPANY**.

This **DIVERSITY CHARTER** has been agreed and adopted by the **BOARD OF TRUSTEES OF THE GLAZIERS' FOUNDATION**.

October 2023