

Worshipful Company of Glaziers & Painters of Glass
Diversity Charter adopted by the Court on 28 September 2020

We believe that attracting a wider pool of talent to engage with our Livery Company assists in building a City of London fit for the future.

To support this, We will continue:

- 1) to consider the gender, sex, and ethnic mix of the Court, whilst being conscious of capabilities, when voting on appointments to the Court,
- 2) to consider the gender, sex, and ethnic mix of committees, whilst being conscious of capabilities, when voting on appointments to committees,
- 3) to consider how the public image of the Glaziers' Company is perceived in photographs and on social media, when attending City or Livery Company events,
- 4) to seek to introduce and welcome new people, from diverse backgrounds, to the Glaziers' Company, for example, through invitations to functions, as speakers or guests etc.,
- 5) to consider the diversity of candidates when proposing them for the Freedom of the Company; and
- 6) to look out for talented people, from diverse backgrounds, who could contribute to the work of the Glaziers' Company and encourage them to consider joining.